

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern

Region 3 – Traffic Design

Location: Nashville, TN

Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Traffic Design section of the Region 3 Pre-Construction Office located in Nashville, TN. The intern will be assigned an existing TDOT transportation improvement project to further develop in the project development process. The intern will meet with design team engineers and supervisors to determine action items needed to further develop the project plans. The intern will also be assigned to review several existing pavement project locations to ensure all proposed pavement markings are compliant with TDOT standards.

Responsibilities

- Become familiar with the different types of TDOT projects and requirements for each.
- Become familiar with PDN process and Traffic Design tasks.
- Participate in a detailed signal design overview.
- MicroStation/ORD training.
- Coordinate with project team members.
- Travel to project site.

Minimum Qualifications

- Civil engineering major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Familiarity with MicroStation/ORD software is preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.